

**SELF-DECLARATION/UNDERTAKING BY
PRINCIPAL EMPLOYER FOR GRANT OF REGISTRATION
CERTIFICATE UNDER CONTRACT LABOUR (R&A) ACT 1970**

I.Rajan yadav S/o R P Yadav age 24 years of M/s HK Professional Pvt Ltd ,address...34/40 Basement, Old Rajinder Nagar, New Delhi-110060 do hereby state/declare that I am not a minor and or of unsound mind and or un- discharged insolvent and or has been convicted during last five years for an offense which in the opinion of Govt. involves moral turpitude. I am competent to furnish the Self-declaration/undertaking that:-

1. I am the PRINCIPAL EMPLOYER of the establishment and an independent legal entity under the provisions of the CONTRACT LABOR (REGULATION & ABOLITION) ACT, 1970 AND RULES MADE THEREUNDER.
2. MY/our establishment is registered under the Delhi Shops and establishment act, 1954/Factories act, 1948.
3. My/our establishment entered into an agreement with the Contractor's establishment/s for providing contractual workers to carry out the work in my/our establishment.
4. My/our establishment shall ensure that all contractors engaged, shall obtain license as required under the provisions of the Contract Labour (R& A) Act, 1970 and rules made thereunder.
5. My/our establishment has not employed any worker/s through contractor to perform the same or similar kind of work which is being/shall be performed by the regular workers of the establishment. AND if So there is/shall be no violation of RULE- 25(2) (V) of the rules and in case of violation, I shall be fully responsible for the same.
6. I/We undertake that every worker employed/shall be employed by my/our establishment through contractor, are being/shall be paid not less than the minimum rates of wages fixed for their categories of employment from time to time by the Govt of NCT of Delhi under the minimum wages act, 1948 including overtime/weekly off etc. and the same is/shall be paid through the account payee cheque/ECS/Bank Transfer. The payment of wages shall be ensured in the presence of authorized representative of my/our establishment and shall be duly verified as required under rule 72 & 73 of the rules.
7. I/We Shall ensure that every eligible worker is covered under the provisions of ESI and EPF Acts and Shall deposit the statutory deductions in timely manner.
8. I/We shall not employ any minor/child/bonded labour and shall comply with the provisions of the respective legislations.

I affirm that my/our establishment shall comply with all the above stated declaration and in case of non-compliance the managements Prop/Partners/Directors of the establishment, apart from revocation of the Registration Certificate, Shall also be liable to penal action as per the provisions of I.P.C. The details of Prop is/are furnished here under:-

A) Mr RAJAN YADAV S/o R.P YADAV

Designation:- DIRECTOR

Address: 34/40, BASEMENT, OLD RAJINDER NAGAR, NEW DLEHI – 110060.

I.D. Proof: - ADHAAR NO:- 200466356161

VERIFIED AS UNDER:-

1. That the above declaration and information furnished by me are correct to the best of my knowledge and belief and nothing has been concealed in any manner whatsoever.
2. If any information/undertaking furnished my me is found to be incorrect/false, in that event We shall be liable for the penal action as provided under the provision of Contract Labour (R&A) Act, 1970, I.P.C. and other relevant laws.
3. We shall be personally liable and responsible for all acts of commission.

Date : 04/APRIL/2019

Place : NEW DELHI



[Handwritten signature]
4/4/19